

Wayne State University
Mike Ilitch School of Business
UNDERGRADUATE FOUR-YEAR PLAN – EFFECTIVE FALL 2021

Management – Concentration in Human Resource Management

THE FOLLOWING IS A FOUR-YEAR PLAN DESIGNED TO ASSIST YOU IN PLANNING YOUR SCHEDULE, SO YOU TAKE COURSES IN THE CORRECT SEQUENCE AND FOLLOW PRE-REQUISITE REQUIREMENTS.

THIS FOUR-YEAR PLAN DOES NOT REPLACE THE ACADEMIC PLAN THAT WAS ISSUED TO YOU BASED UPON YOUR MAJOR AND TRANSFER COURSES

All students are required to have a minimum 2.50 grade point average and 54 semester hours completed to enroll in upper division Business School Major courses.

Prior to First Semester

Complete English Self-Placement:

Please go to https://waynestate.az1.qualtrics.com/jfe/form/SV_51tdBET1gqvs3eB for the exam.

**Students may place below ENG 1020 depending on self-placement results.*

Year One

Completed/ Grade/Term	First Semester (15 credits)	Completed/ Grade/Term	Second Semester (16 credits)
<input type="checkbox"/>	BA 1000: Student Success and Career Development for Business Students (1cr)	<input type="checkbox"/>	ECO 2010 (SD): Principles of Microeconomics (4cr) <i>(min 2.0/C grade) (Fulfills Social Inquiry requirement)</i>
<input type="checkbox"/>	Wayne Experience (WE): (1cr) <i>Either BA 1100: Warrior Success or FYS 1010: Learning with the Brain in Mind</i>	<input type="checkbox"/>	ENG 3010 (ICN): Intermediate Writing (3cr) <i>(min 2.0/C grade) (Fulfills Intermediate Composition requirement)</i> <i>Pre-req: ENG 1020 (min 2.0/C grade),</i>
<input type="checkbox"/>	BA 1500: Business Tools and Applications (3cr) <i>(min 2.0/C grade), Co-req: BA 2300</i>	<input type="checkbox"/>	BA 3400: Quantitative Methods II: Statistical Methods (3cr) <i>Pre-req: BA 2300 (min 2.0/C grade),</i>
<input type="checkbox"/>	BA 2300 (QE): Quantitative Methods I: Probability & Statistics (3cr) <i>(min 2.0/C grade) Co-req: BA 1500 (Fulfills Quantitative Reasoning requirement)</i>	<input type="checkbox"/>	MGT 2530: Management of Organizational Behavior (3cr) <i>(min C- grade)</i> <i>Pre-req: PSY 1010 or 1020</i>
<input type="checkbox"/>	ENG 1020 (BC): Introductory College Writing (3cr) <i>(min 2.0/C grade) (Fulfills Basic Composition Competency requirement)</i>	<input type="checkbox"/>	BA 1200 (QR): Personal Financial Planning (3cr) <i>(suggested elective)</i>
<input type="checkbox"/>	PSY 1010: Introductory Psychology (4cr) <i>(fulfills Natural Science Inquiry w/ Lab requirement)</i>		

Spring/Summer Semester: Catch up on missed classes

Year One Road to Success Milestones

Advising: Frederick Hessler Student Success Center (<http://ilitchbusiness.wayne.edu/resources/advising.php>)

- Meet with your Business School Advisor once per semester. NOTE: advising is mandatory for students with under 30 credits earned.
- Connect with Academic Success Center (<http://success.wayne.edu/>)
- Attend major advising event (Events TBD, watch your Email for more info!)

Business School Career Planning and Placement: (<http://ilitchbusiness.wayne.edu/careerplanning/>)

- Create wayne.joinhandshake.com account
- Meet with career advisor to discuss initial goals/interests for selecting Management.
- Meet with career advisor for values assessment to determine ideal work environment

Get Involved

- Join a School of Business student organization (<http://ilitchbusiness.wayne.edu/organizations/index.php>), especially one of the management related student organizations: International Business Association, Society for Human Resources Management (<http://www.shrm.org>)

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Year Two

Completed Grade/Term	Third Semester (16 credits)	Completed/ Grade/Term	Fourth Semester (15 credits)
<input type="checkbox"/>	ACC 3010: Introduction to Financial Accounting (3cr) (min 2.0/C grade) <i>Pre-req: BA 2300 (min 2.0/C grade)</i>	<input type="checkbox"/>	ACC 3020: Introduction to Managerial Accounting (3cr) (min 2.0/C grade) <i>Pre-req: BA 2300, ECO 2010, ACC 3010 (min 2.0/C grade)</i>
<input type="checkbox"/>	ECO 2020 (SI): Principles of Macroeconomics (4cr) (min 2.0/C grade)	<input type="checkbox"/>	COM 1010 (OC): Oral Communication (3cr) <i>(fulfills Oral Communication Competency requirement) (min C or higher)</i>
<input type="checkbox"/>	BLW 2510: Business Law (3cr)	<input type="checkbox"/>	(GL) Global Learning Inquiry (3cr) <i>(Fulfills Global Learning requirement) ANT 3150 recommended</i>
<input type="checkbox"/>	(CIV) Civic Literacy (3-4cr) <i>(Fulfills Civic Literacy Inquiry requirement)</i>	<input type="checkbox"/>	(CI) Cultural Inquiry (3cr) <i>(Fulfills Cultural Inquiry requirement)</i>
<input type="checkbox"/>	(NSI): Natural Science Inquiry (3cr) (Fulfills Natural Science Inquiry requirement) AST 2010 or NFS 2030 recommended	<input type="checkbox"/>	MKT 2300: Marketing Management (3cr) <i>Pre-req: ECO 2010 (min 2.0/C grade)</i>

Spring/Summer Semester: Catch up on missed classes

Year Two Road to Success Milestones

Advising: Frederick Hessler Student Success Center (<http://ilitchbusiness.wayne.edu/resources/advising.php>)

- Meet with your Business School Advisor once per semester
- Attend at least one major advising event

Business School Career Planning and Placement: (<http://ilitchbusiness.wayne.edu/careerplanning/>)

- Meet with a career advisor to:
- Create resume and upload to <https://wayne.joinhandshake.com>
- Plan which recruiting events to attend during fall
- Research technical skills (with advisor support) with goals of building resume
- Work with career advisor to research complementary academic interests that might support marketability
- Attend Career Day fair and Winter Career Fair

Get Involved

- Join a School of Business student organization (<http://ilitchbusiness.wayne.edu/organizations/index.php>), especially one of the information systems management related student organizations: Information Technology Organization
- Join one of the many University student organizations (<https://doso.wayne.edu/org-services>)
- Consider running for a leadership position in a student organization of which you are a member

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Year Three

Completed/ Grade/Term	Fifth Semester (15 credits)	Completed/ Grade/Term	Sixth Semester (15 credits)
<input type="checkbox"/> _____	MGT 5700: Human Resource Management (3cr) (min C-) <i>Pre-req: MGT 2530</i>	<input type="checkbox"/> _____	MGT 5530: Advance Organizational Behavior (3cr) (min C-) <i>Pre-req: MGT 2530</i>
<input type="checkbox"/> _____	FIN 3290: Business Finance (3cr) <i>Pre-req: BA 2300 (min 2.0/C grade)</i>	<input type="checkbox"/> _____	MGT 5770: Staffing and Selection (3cr) <i>Pre-req: MGT 5700</i>
<input type="checkbox"/> _____	(DEI) Diversity, Equity and Inclusion (3cr) (Fulfills Diversity, Equity and Inclusion requirement) BA 1040 Recommended	<input type="checkbox"/> _____	ISM 3630: Business Information Systems (3cr)
<input type="checkbox"/> _____	GSC 3600: Operations and Supply Chain Management (3cr)	<input type="checkbox"/> _____	Elective OR Double Major (3cr)
<input type="checkbox"/> _____	COM 3300 (WI): Business and Professional Presentations (3cr) (Fulfills Writing Intensive Competency requirement) <i>Pre-req: COM 1010, ENG 3010 (min 2.0/C grade)</i>	<input type="checkbox"/> _____	Elective OR Double Major (3cr)

Spring/Summer Semester: Catch up on missed classes

Year Three Road to Success Milestones

Advising: Frederick Hessler Student Success Center: (<http://ilitchbusiness.wayne.edu/resources/advising.php>)

- Meet with your Business School Advisor once per semester
- Attend at least one major advising event

Business School Career Planning and Placement: (<http://ilitchbusiness.wayne.edu/careerplanning/>)

- Goal: Secure an internship or relevant experience
- Revisit original career goals with career advisor
- Attend Career Day Career Fair
- Plan which recruiting events you will attend
- Continue search for internship or relevant experience if needed

Get Involved

- Consider joining a professional organization that aligns with your career goals
- Project Management Institute (www.pmi.org)
- American Management Association (www.ama.org)
- Society for Human Resource Management (www.shrm.org)

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Year Four

Completed/ Grade/Term	Seventh Semester (15 credits)	Completed/ Grade/Term	Eighth Semester (13 credits)
<input type="checkbox"/>	MGT 5730 HR Analytics (3cr) <i>Pre req: MGT 5700</i>	<input type="checkbox"/>	MGT 6890: Strategic Management & Business Policy (3cr) <i>Pre-req: All Core, Foundation, and Gen Ed requirements completed and one of the last five courses towards bachelors degree</i>
<input type="checkbox"/>	MGT 5740 Employee Relations (3cr) <i>Pre req: MGT 2530 (min grade C-)</i>	<input type="checkbox"/>	MGT 6995 Topics in Management (3cr) <i>Pre-req: MGT 5530 (min grade C-), MGT 5700 (min grade C), six credits from MGT 5000-5999</i>
<input type="checkbox"/>	Elective (3cr) OR Internship in your Major (3cr) <i>Pre-req: Junior status, 3.0 GPA, 12 business credits</i>	<input type="checkbox"/>	Elective OR Double Major Capstone (3cr)
<input type="checkbox"/>	Elective OR Double Major (3cr)	<input type="checkbox"/>	Elective (3-4cr)
<input type="checkbox"/>	Elective OR Double Major (3cr)	<input type="checkbox"/>	

120 Minimum Semester Hours - REQUIRED FOR DEGREE

Year Four Road to Success Milestones

Advising: Frederick Hessler Student Success Center: (<http://ilitchbusiness.wayne.edu/resources/advising.php>)

- Come in for final advising appointment before applying for degree
- Graduation!!!

Business School Career Planning and Placement: (<http://ilitchbusiness.wayne.edu/careerplanning/>)

- Search for full time job and be sure to attend Career Day fair
- If still job searching, attend as many recruiting events as possible as well as the Winter Career Fair

Get Involved

- Join the Business Alumni Association (<http://ilitchbusiness.wayne.edu/alumni/index.php>)